



The 5Essentials

All schools need valid and reliable information on the factors that can truly help them improve. The 5Essentials® is a diagnostic assessment of a school's organizational conditions, culture, and climate that helps schools organize, prioritize, and evaluate what education research shows matters most in achieving sustainable school improvement. It provides insights into schools' organizational strengths and areas of opportunity across the five essential factors for school improvement: Effective Leaders, Collaborative Teachers, Involved Families, Supportive Environment, and Ambitious Instruction.

Research shows schools strong on at least three of the five essentials for school improvement were **10 times more likely** to show substantial gains in student learning than schools weak on three or more of the five essentials. A low score in even just one of the five essentials reduced the likelihood of improvement to less than 10 percent. Research has also shown that 5Essentials Survey indicators reliably predict school success on a variety of outcomes for both high school and elementary schools, including:



Graduation rates



Freshman on track



Test score gains



Attendance

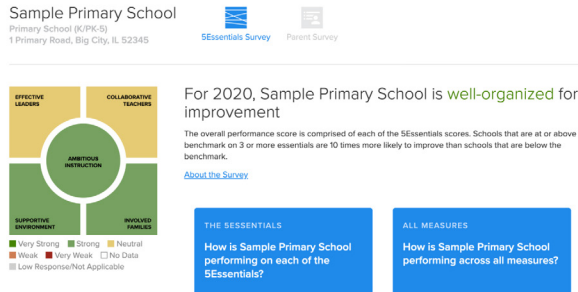
The 5Essentials Survey is administered to students and teachers, with an optional family survey, once a year and, after in-depth survey analysis, schools receive individualized web-based reports that offer a comprehensive view of their school environment. Schools can also receive professional learning designed to help school leaders leverage 5Essentials Survey insights to create improvement plans that strengthen the organizational conditions linked to long-term school and student success.

The 5Essentials Survey has been administered in over 6,000 schools across 22 states, with over 10 million students, teachers, and caregivers completing the survey and contributing to school improvement processes.

The 5Essentials reporting site allows educators to to:

See a snapshot of how organized their school is for improvement.

After in-depth survey analysis, schools receive an overall performance score of Well-Organized, Organized, Moderately Organized, Partially Organized, or Not Yet Organized for Improvement.



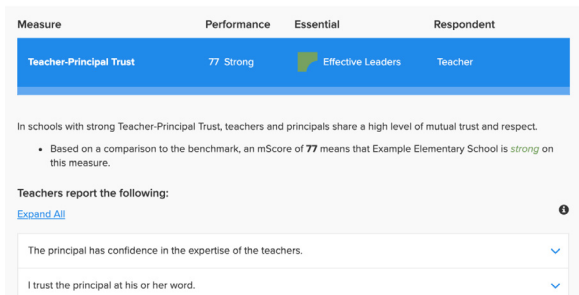
Compare performance across the 5Essentials that matter most for school improvement.

Educators can see how their school's performance varies across each Essential and identify the specific aspects of their school's culture and climate they have an opportunity to strengthen.

The 5Essentials	Performance ↓↑
Supportive Environment	79 Strong
Ambitious Instruction	76 Strong
Involved Families	73 Strong
Effective Leaders	53 Neutral
Collaborative Teachers	49 Neutral

Examine performance across the multiple Survey Measures that make up each Essential.

Educators can take an even more pointed approach to understanding their school's organizational strengths and opportunities by exploring the research-based Measures that comprise each Essential.



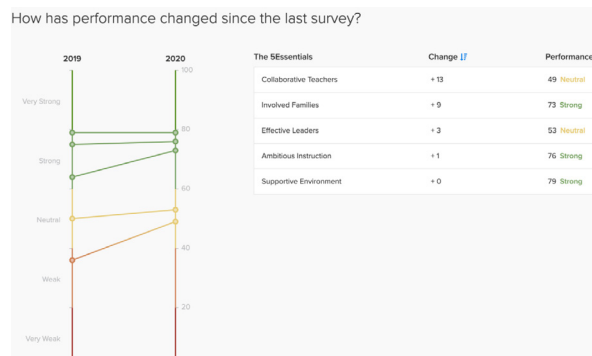
Identify patterns across student subgroups and compare school performance to the district.

Educators can disaggregate student-based Measures by grade level, gender, race, free and reduced price lunch status, IEP status, and English language learning status. Educators can also compare their school's performance on the 5Essentials, and specific Measures of each Essential, to their overall district's performance.

Measure	Performance	Essential
Student-Teacher Trust	51 Neutral	Supportive Environment
Student-Teacher Trust (FRL)	52 Neutral	
Student-Teacher Trust (Non-FRL)	51 Neutral	

Track changes in the organizational conditions that are necessary for school improvement.

5Essentials Survey reports are individualized and show multiyear trends that allow schools to dig into their data, formulate strategic actions, and track their improvement over time.



Take the first step toward lasting, meaningful change. Partner with us for evidence-based, holistic school improvement services. Begin your journey at nwea.org/school-improvement